

OAC BOARD OF DIRECTORS

A BIRD'S EYE VIEW

* We try to keep the size of our board between 7 and 14 members, that keeps it manageable and allows for good interaction.

* We like to have a good mix of backgrounds and expertise and ages. The majority of our members are non-OAC staff guys and then we always have a couple staff on the board.

* Each board member may serve for a term of three years followed by a second term of three years if he is agreeable. Some members are only able to serve for a year or two, others are able to serve full terms. All our board members are appreciated, no matter the length of time they serve.

* We do not require our board members to commit financially to OAC as some other organizations do, and we do not pay our board a salary. Having said that, all our current members of their own choosing do partner with one or more of our OAC staff in some way whether it be prayer, finances, going into the open air, serving on a local committee, just giving counsel and advice, etc. All potential members we approach to serve on our board already appreciate the work God has called us to do and so that tie to the mission in itself is a great qualification for serving in this capacity.

* The actual time board members give to OAC is minimal. The sky is the limit as to what each member has opportunity to give and that is up to him. A few years ago, our board voted to empower the Management Team (Bob, Eric and John Cutlip) make all the daily running of the ministry decisions which are board-approved and in effect so there is no micro-management on the board level. Our board basically deals with the big issues if there are any coming up and revising policy. They also give counsel, advice and encouragement and make final decisions on the "big ticket" decisions.

* The required or expected commitment of our board members from us is basically attending our annual physical board meeting which we try to coordinate with our staff conferences and taking care of a few voting by mail issues that may come up during the year. We typically hold these meetings on a Saturday and they are only one day long, sometimes just a half day. If it is not possible for you to attend a physical meeting in any given year, that is not a problem. We realize schedules get crazy sometimes and family issues do arise which make it impossible for everyone to attend all the time.

* We have set aside funds in our budget to pay the food, lodging and travel costs for board members to travel wherever our staff conference is located so there would be no out of pocket expense required of you. Some members like to cover this on their own but this is certainly not required or expected but is a blessing should the Lord move anyone to do so.

That's pretty much it in a nutshell. Give us a shout if you need clarification or require additional information.